

Macdonald Devin is proud to congratulate  
**Jason Burris and Mandi Phillips**  
*on their selection as 2013 Rising Stars*

## ***Bringing Visibility to Attorneys Who Exhibit Excellence***

*Texas Rising Stars* selections are based on peer nominations and are limited to those lawyers who are 40 years old or younger, or who have been practicing law for fewer than 10 years.

Nominated through a state-wide survey, candidates undergo a rigorous selection process of 12 indicators of peer recognition and professional achievement, including

- Verdicts
- Settlements
- Transactions
- Representative Clients
- Experience
- Honors and Awards
- Special Licenses and Certifications
- Position within Law Firm
- Bar or Other Professional Activity
- Pro Bono and Community Service
- Scholarly Lectures and Writings
- Education and Employment Background
- Other Outstanding Achievements

Jason has been selected as a Rising Star each year since 2010. This is Mandi's second year to be selected as a Rising Star.



Only 2.5 percent of eligible Texas attorneys  
are selected as *Rising Stars*